

SWAN PERSONNEL COMMITTEE MEETING
800 Quail Ridge Drive, Westmont IL 60559

AGENDA April 12, 2019 - Time 11:00 a.m.
Conference Room
630.326.7022

1. Call to Order, Roll Call
2. Introduction of Visitors/Public Comment
3. Discussion Item – Parental Leave Policy Update
 - a. Current SWAN Policy (Exhibit page 2)
 - b. RAILS Policy (Exhibit pages 3 – 17)
 - c. UIC Policy (Exhibit pages 18 – 19)
4. Discussion Item – Harassment Policy Update
 - a. HR Source Recommendation (Exhibit pages 20 – 22)
 - b. SWAN Employee Handbook—Redlined with modifications (Exhibit pages 42 – 44)
5. Discussion Item – MLK Holiday Adjustment (Exhibit page 31)
6. Adjournment